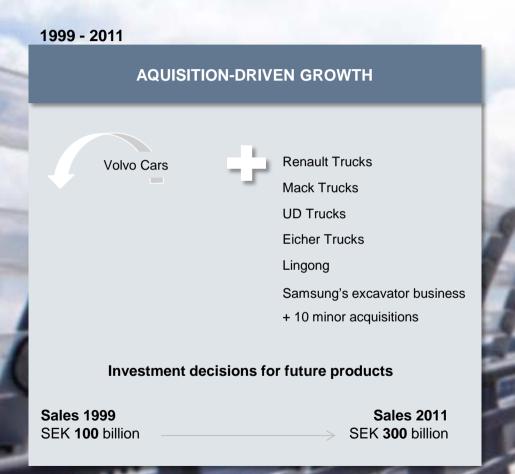


Gothenburg December 4, 2013

Transforming the Group to realize our full potential



2012-2015

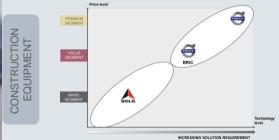
TRANSFORMATION

- Reorganization
- Brand portfolio thinking
- Strategy 2013-2015
- Product renewal
- Group-wide efficiency
 - Production
 - Sales
 - R&D
 - Staff & support

2016 →

PROFITABILITY DRIVEN BY ORGANIC GROWTH AND WORLD CLASS EFFICIENCY





NOVabus







2012 - REORGANIZATION & STRATEGY

Building the foundation to execute transformation

REORGANIZATION

- Matrix → functional organization for 80,000 employees
- Consolidate to drive efficiency
 - Production
 - R&D
 - Purchasing
- One prioritized budget (R&D, IT, PPE)
- Internal support organization measured on cost instead of profit
- New management teams
- Strong focus to deliver new products 2013

Culture

- · Speed, accountability
- Cost/efficiency
- Focus



NEW STRATEGY 2013-2015

- Improve operating margin by 3% points equivalent to SEK 9 bn by end of 2015
- 20 strategic objectives
 - >35 roadmaps
 - >400 activity plans
 - · Monthly/quarterly follow-up
- Transparency
 - External
 - Internal
- Solid internal understanding



NEW BRAND POSITIONING

- · Portfolio thinking
- Clear brand attributes for each brand
- · Optimized position for each brand
- Align product specification to brand position
- Created clarity for our employees



2013 – PRODUCT RENEWAL

The largest product renewal in the history of the Group

MASSIVE PRODUCT RENEWAL EXECUTED

VOLVO TRUCKS New range to strengthen premium position

RENAULT TRUCKS New range to revitalize brand and recapture position

UD TRUCKS Changing the game across Asia-Pacific

EICHER TRUCKS Push in heavy-duty in India and exports

In total >10 new models launched

- Extensive launch activities
- Major production change-overs
- Busy and costly, but successful!

EFFICIENCY PROGRAM LAUNCHED

- Industrial footprint reorganization
- Parts logistics reorganization
- Product portfolio prioritization and alignment
- Headcount reduction of 2,000 in corporate staff and support functions
- Etc.



2014 - EXECUTE EFFICIENCY PROGRAMS & ORGANIC GROWTH

Push for sales and efficiency

ORGANIC GROWTH

- Leverage new Volvo Trucks range
- Secure price level on new Renault Trucks range and start to regain position
- Grow volumes in Southeast Asia for UD with Quester
- Maintain positive momentum in Americas

EFFICIENCY

- Reduce structural headcount
- Take down R&D
- Improve manufacturing productivity after product renewal
- Stop activities that do not create value for the customer
- Strengthen process efficiency



2015 - DELIVER PROFITABILITY IMPROVEMENT

Leverage new product portfolio and benefit from efficiency improvement

PROFIT & ORGANIC GROWTH

- Finalize industrial parts and logistics footprint optimization
- Deliver reduced product cost
 - Purchasing together with R&D
 - Manufacturing
- · Continously improved white collar efficiency
- Push sales leverage investment in product renewal
- Finalize global and regional processes

Enter 2016 utilizing the full potential of the Volvo Group



Increased market coverage with new strategy
Peter Karlsten – EVP Group Trucks Sales & Marketing EMEA



Strengthen premium position, Claes Nilsson Volvo Trucks



Revitalize and recapture position
Bruno Blin - Renault Trucks



Changing the game across Asia-Pacific Joachim Rosenberg - EVP Group Trucks Sales & Marketing and JVs APAC

We have the products but not world class efficiency

