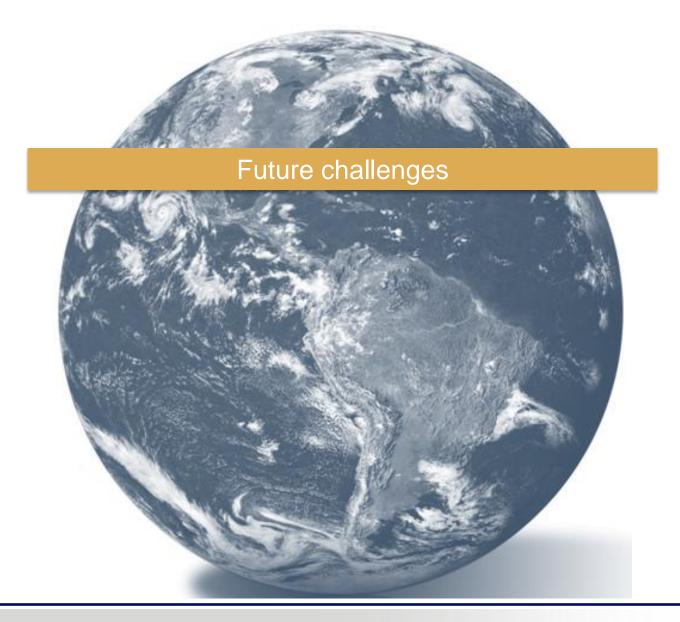
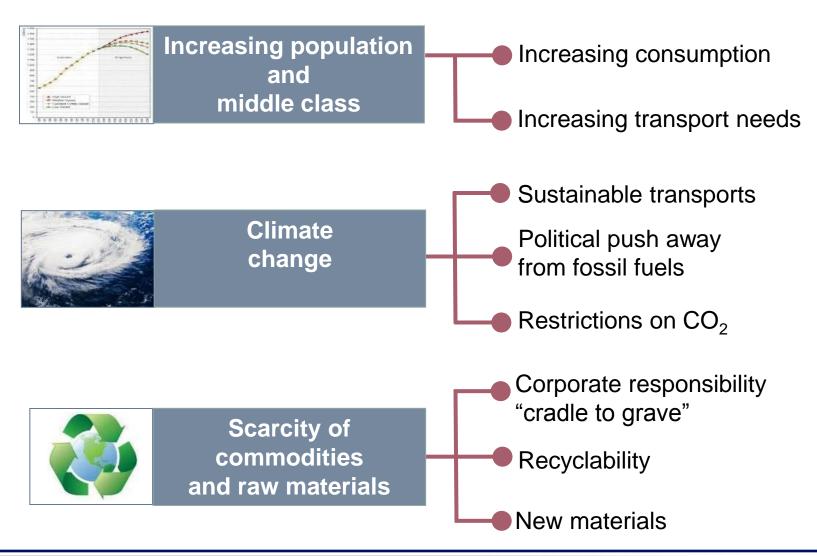


The world is changing ...

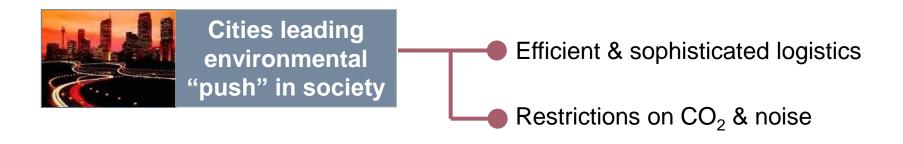


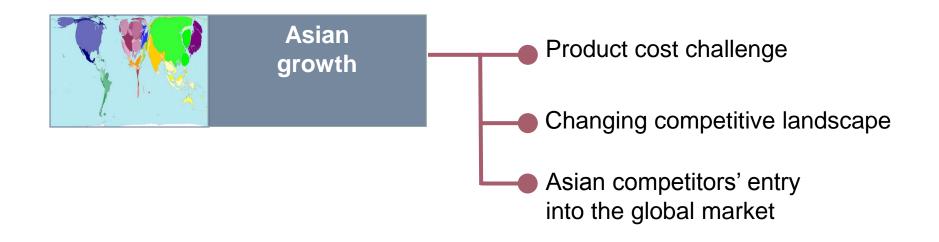


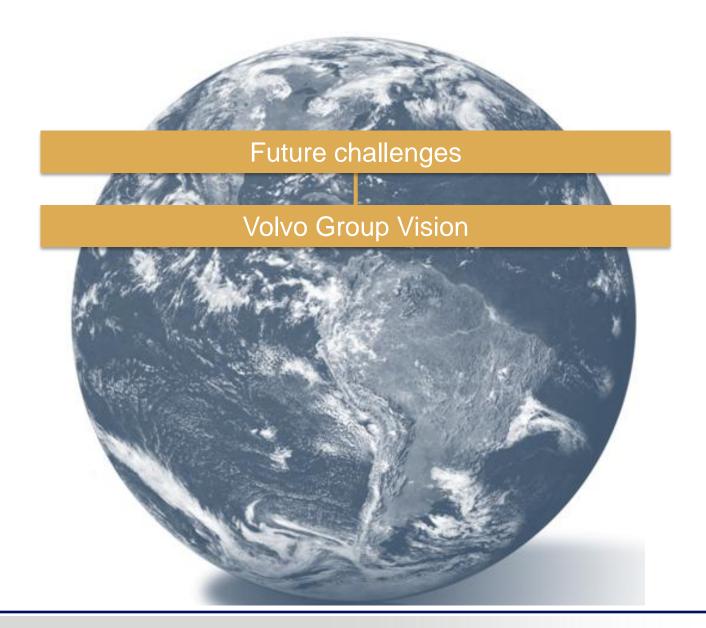
Key long-term drivers and challenges



Key long-term drivers and challenges







New Vision

The Volvo Group's vision is to become the world leader in sustainable transport solutions by:

- creating value for customers in selected segments
- pioneering products and services for the transport and infrastructure industries
- driving quality, safety and environmental care
- working with energy, passion and respect for the individual.





Volvo Group wanted position



We are among the most profitable in our industry



We are our customers' closest business partners



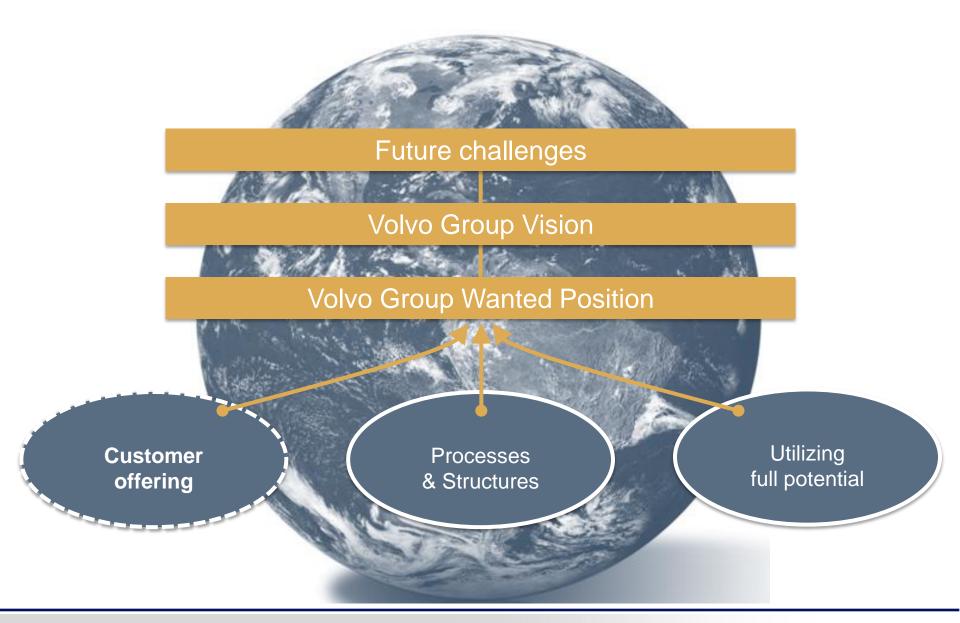
We have captured profitable growth opportunities



We are proven innovators of energy-efficient transport solutions

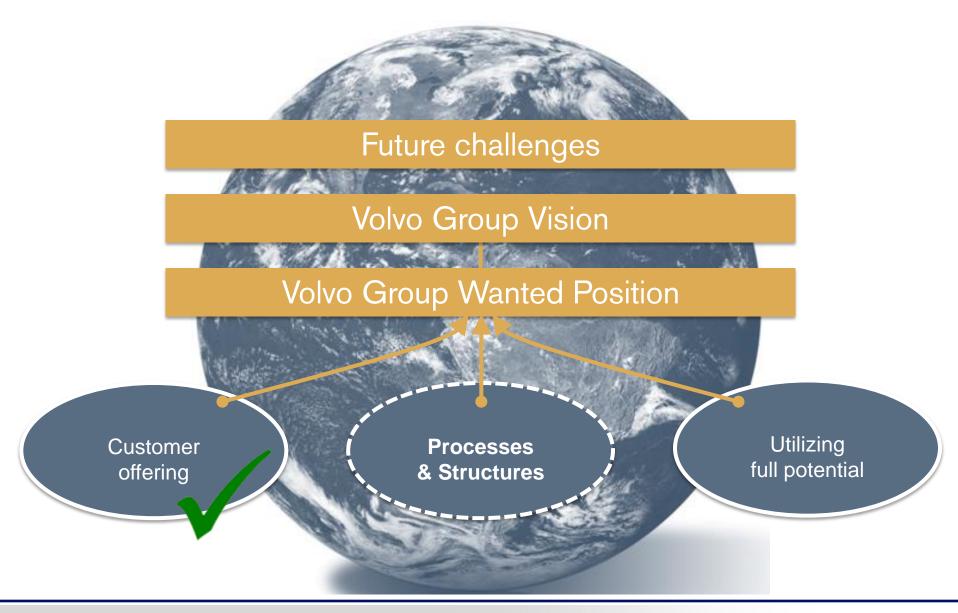


We are a global team of high performing people

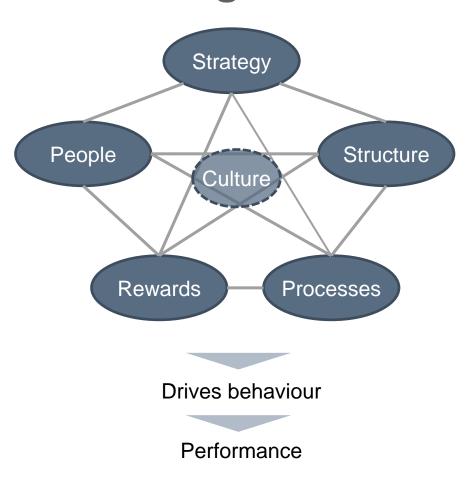


We have a competitive product portfolio





"Every organization is perfectly aligned to the results that it gets"



Modified Gailbrath's Model

The matrix organization served us well during the acquisition phase

		Business Areas Trucks	Buses	Construction Equipment	Volvo Penta	Volvo Aero	Financial Services
				0	The state of the s	*	
Profit center		Volvo 3P					
Inits	П	Volvo Powertrain					
		Volvo Parts					
Business Units		Volvo Logistics					
Busir	I	Volvo Business Services					
		Volvo Information Technology					
4		Volvo Group Real Estate, Volvo Technology					

In a matrix organization most stakeholders are involved in most processes

Product Product Product Sales & **Brand** Assembly Sourcing development operations Marketing positioning strategies planning Volvo Volvo Volvo Volvo Volvo Volvo Volvo **Trucks Trucks Trucks** Trucks Powertrain Powertrain **Trucks** Renault Renault Renault Renault Renault Volvo 3P Volvo 3P Trucks Trucks Trucks Trucks **Trucks** Volvo Parts NAP North North North North North American **American** American **American** American Trucks Trucks **Trucks Trucks Trucks** Trucks Asia
 Trucks Asia Trucks Asia Trucks Asia Trucks Asia Volvo Volvo Volvo Volvo Volvo Parts Powertrain Powertrain Powertrain Powertrain Volvo 3P Volvo 3P Volvo 3P Volvo Logistics Volvo Parts

The top 150 managers have a clear view on improvement areas

Brand management

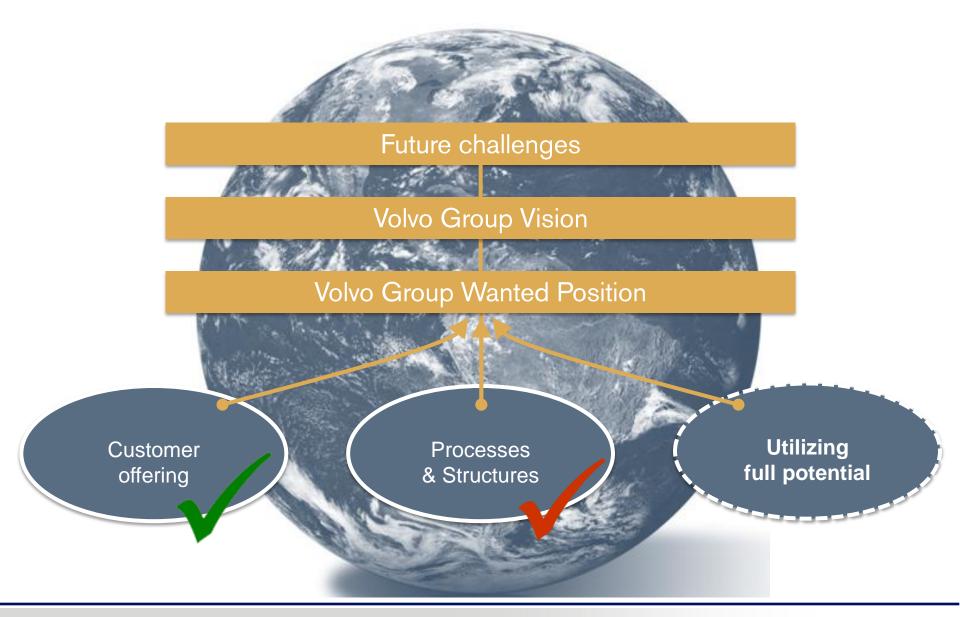
- Clarify brand positioning
- Clarify brand responsibilities
- Utilize truck brand assets further

Customer management

- Align our commercial focus
- Get structures and systems in place to provide excellent quality and service
- Improve authority and accountability to ensure excellent customer service

Internal efficiency

- Improve today's complex and slow decision making cross Group
- Improve the cooperation between Business Areas and Business Units
- Review role of Business Units
- Increase accountability
- Improve process maturity
- Improve internal mobility and reward systems

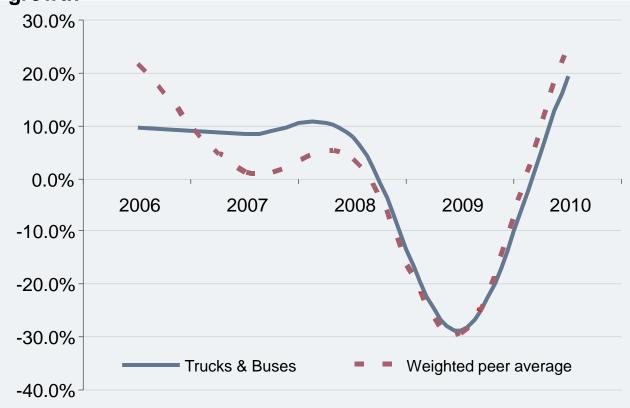


New and challenging financial targets require us to deliver

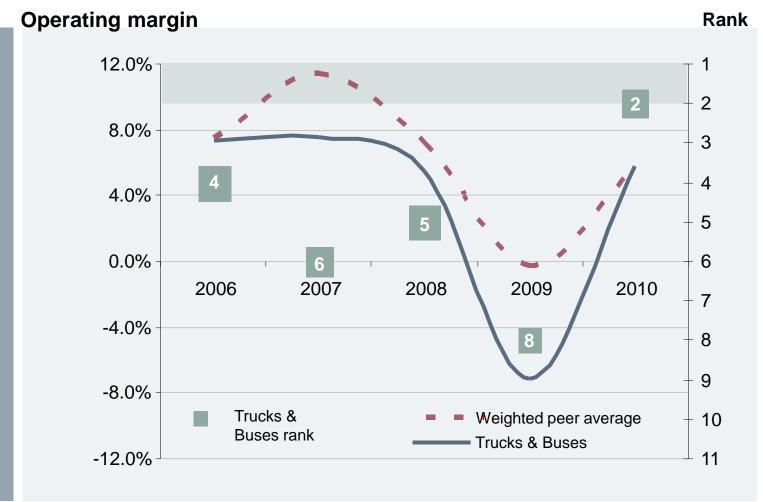
Key ratio	Definition	Target						
Trucks & Buses, Volvo CE & Volvo Penta								
Net sales growth	Annual increase in net sales (organic)	Equal to, or higher, than peers' weighted average in respective industry ¹⁾						
Operating margin	Operating income (EBIT) / Net sales	Top 2 in respective industry ¹⁾ compared to peers						
Net debt / Equity Industrial Operations	Net financial debt / Shareholders equity	Below 40% under normal circumstances						
Business Area specific								
Volvo Aero								
Return on equity	Income / Shareholders equity (allocated equity)	15-25%						
Customer finance								
Return on equity	Income / Shareholders equity (with an equity ratio above 8%)	12-15%						
		Industry: Trucks & Buses, combined Volvo CE & Volvo Penta, combined						

Trucks & Buses - sales growth historically on par with peers



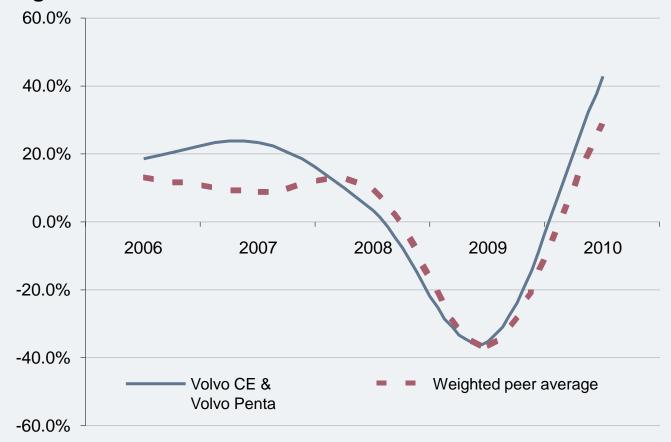


Trucks & Buses - profitability historically not in line with peers

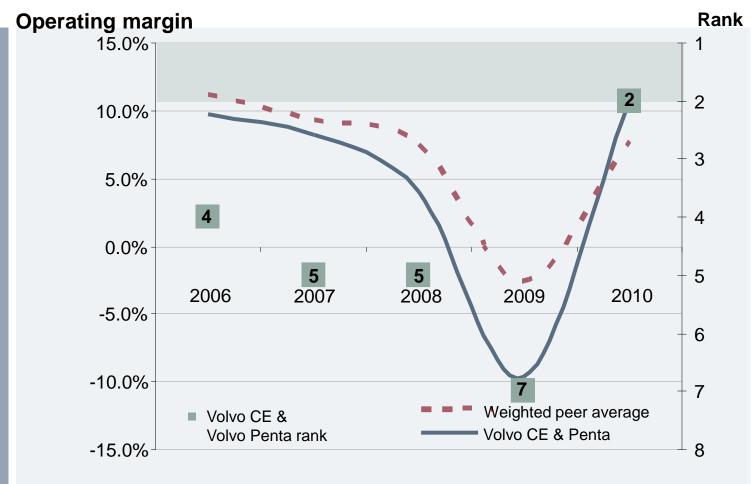


Volvo CE & Volvo Penta - sales growth historically on par with peers



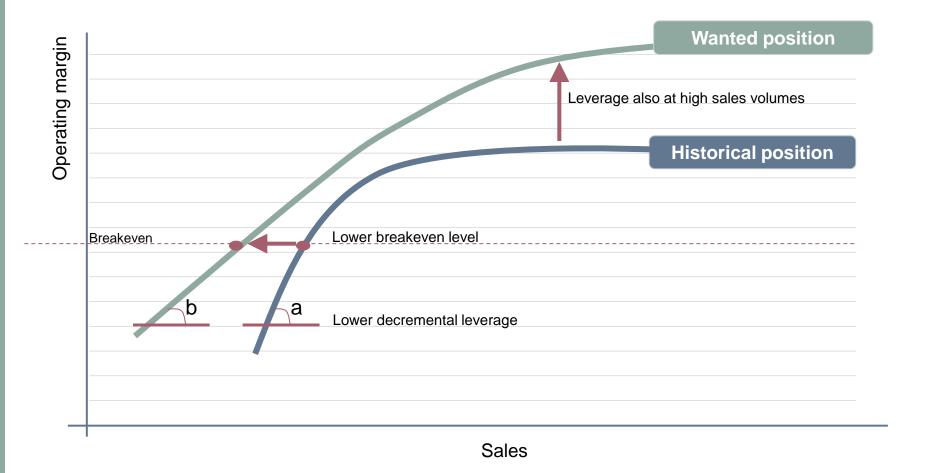


Volvo CE & Volvo Penta - profitability historically not in line with peers



We need to improve leverage – up and down

Schematic



Profit improvement potential through growth & efficiency, based on strong business portfolio

Sales

- Better utilizing our brand assets
- Develop distribution
- Penetrate new market segments

COGS

- Better leverage purchasing scale
- Productivity improvements through Volvo Production System

R & D

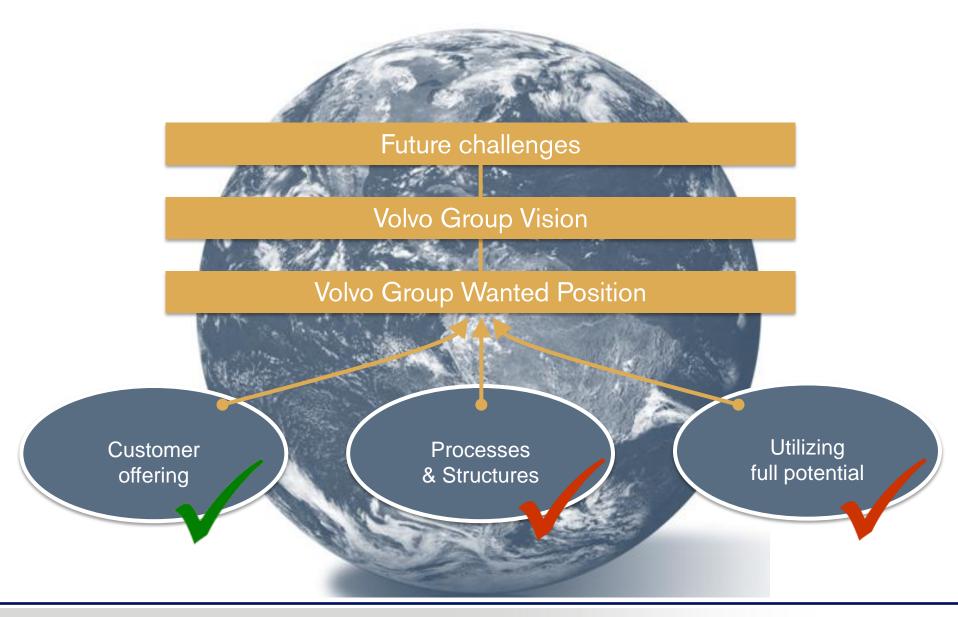
• Full utilization of R&D30

Selling

- Coordination of dealer development activities
- Back office efficiency

Admin

Support functions more focused on efficiency

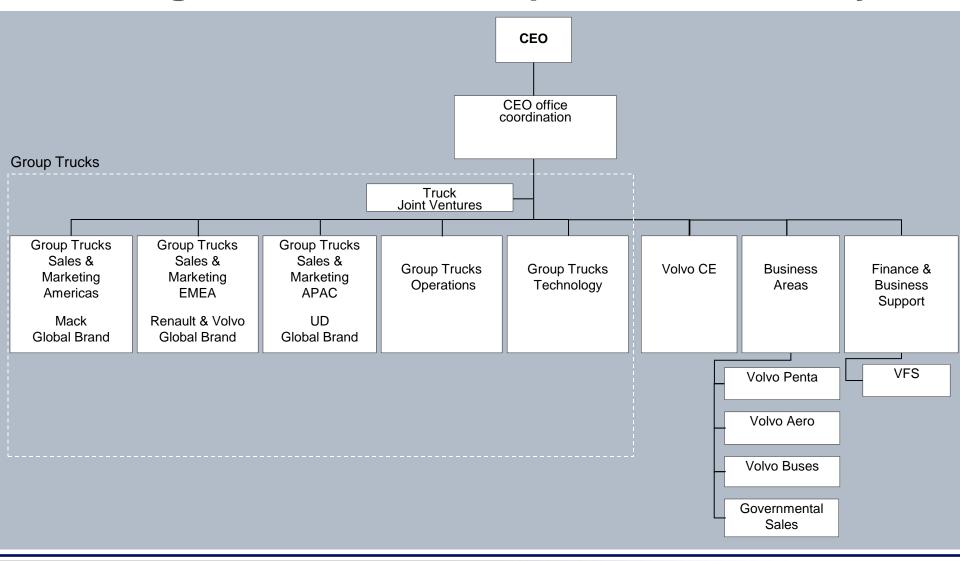




What needs to be done?



New organization to drive speed and efficiency



Consolidation into few functional organizations

Volvo Powertrain: manufacturing

Volvo Logistics

Volvo Parts: logistics and remanufacturing

Volvo 3P: product planning, product development & purchasing

Volvo Powertrain: product development & purchasing

Volvo Technology

Volvo Parts: product support and purchasing

Volvo Group NAP (Non-Automotive Purchasing)

Volvo IT

Volvo Business Services

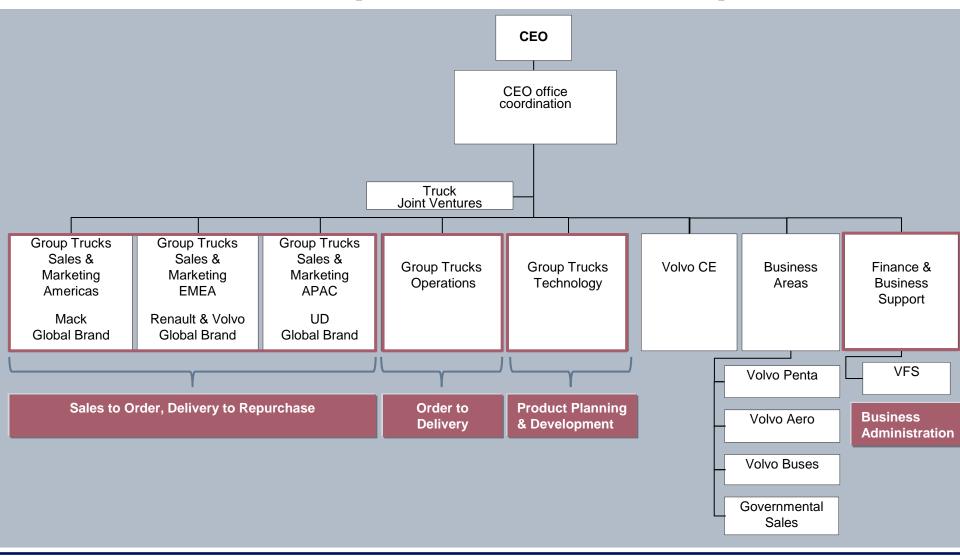
Volvo Group Real Estate

Group Trucks Operations

Group Trucks Technology

Finance & Business Support

Now with clear process ownership



Now with simplified process structure

Today

Product Product Product Assembly Sales & **Brand** Sourcing positioning planning development operations Marketing strategies Volvo Volvo Volvo Volvo Powertrain Powertrain Volvo **Trucks Trucks** Trucks **Trucks** Trucks Volvo 3P Volvo 3P Renault Renault Renault Renault Renault Volvo Volvo **Trucks** Trucks Trucks Trucks **Trucks** Powertrain Powertrain North North North North North NAP Volvo Parts American American American American **American Trucks Trucks Trucks Trucks Trucks** Trucks Asia
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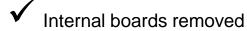
Now with simplified process structure

Tomorrow



Moving decisions into the line organization

Fast and efficient governance



 Several governance bodies to coordinate Group-wide issues removed

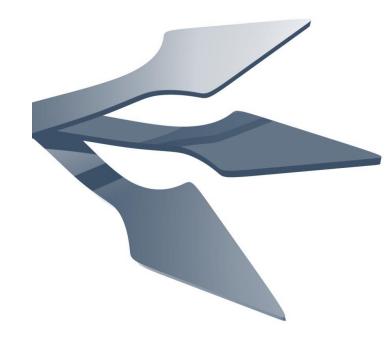
Decision moved to executive management teams with clear mandate and accountability

Efficient internal set-up

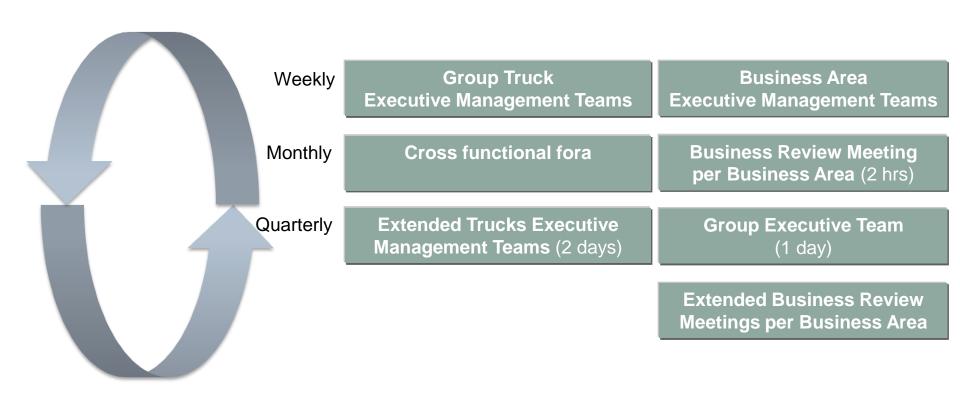
No internal profit centers for Business Units

"No" internal transactions/invoicing

Minimize internal cost allocations



High pace in decision making



Clear accountability and metrics

Group Trucks Financial KPIs

- Sales
- · Operating Margin
- Cash flow
- CCC (Cash Conversion Cycle)
- ROC
- Etc.

Truck J-Vs

Group Trucks
Sales &
Marketing
Americas

Group Trucks
Sales &
Marketing
EMEA

Group Trucks
Sales &
Marketing
APAC

Group Trucks
Operations

Group Trucks Technology

Volvo CE

Business Areas Finance & Business Support

VFS

Sales

- Gross profit
- Selling & Administration costs
- Regional contribution
- Overdues
- Finished goods inventory
- PPE investments

- SCOS (Standard cost of sales)
- Variance
- PPE investments
- WIP inventory

- Total expenses
- Material costs
- PPE Investments
- Warranty costs

- Sales
- Operating Margin
- · Cash flow
- CCC (Cash Conv. Cycle)
- ROC
- Specific for Fin. Oper. and Support functions

Customer satisfaction

- Dealer performance
- Market share

- Assembly Quality
- On-time-delivery
- QDCF
- GPOT
- Fault frequency
- Market share
- Specific for Fin. Oper. and support functions

Operational KPIs

Financial KPIs

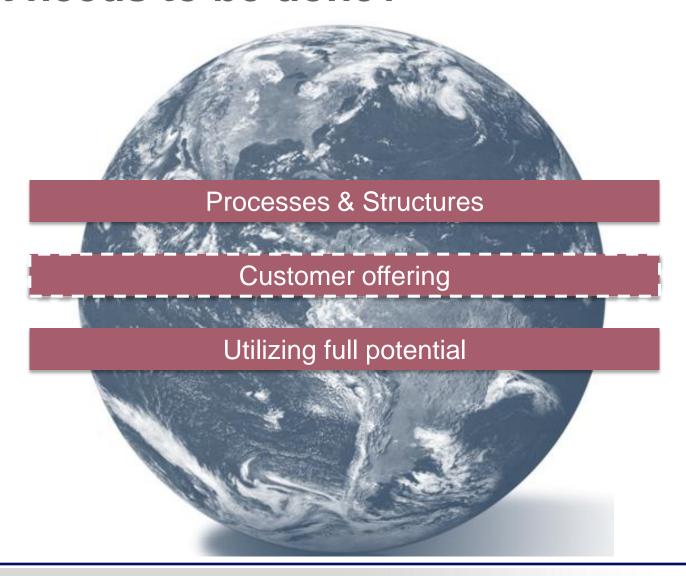
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A more agile organization

- Increased customer focus
- Strengthen the brands
- Clearer responsibilities and mandates
- Speed in execution of strategies and decisions
- Improved efficiency
- Improved accountability



What needs to be done?



Competitive products but a need to optimize the positioning of our brands

Globally maximize brand positions

New and fully aligned product strategies

Revised product plans

- Optimize the brand portfolio from a Group perspective
- Define brand characteristics and brand promises for each brand
- Define brand position in the market and targeted customer segments

- Define brand distinction: Unique vs. Similar vs. Common
- Align features and specifications to support new brand position
- Create aftermarket and service offers (telematics etc.)

- Creat cost efficiency through Common Architechture and Shared Technology (CAST)
- R&D efficiency
- Purchasing leverage
- Industrial efficiency

Align commerical strategies to drive market share and profits

- Fully utilize each brand in each market
- Optimize and develop distribution channels single or multibrand depending on market
- Commercial strategies better aligned with Financial Services
- Efficiency in sales and marketing
- and more...



Example - taking care of the opportunities in Asia



Developing competitive product portfolios

UD brand

Japanese market



 South East Asia and export out of Asia

Ongoing

Develop Chinese DND-JV

Ongoing

Eicher brand - 3rd largest CV producer in India

 Complete product renewal with special focus on heavy duty trucks

Ongoing

 Expand technical capacity from 48 000 → 66 000 units/year

2012

 Leverage on strong brand & distribution in India

Ongoing

Start-up medium duty engine production in India

2012

What needs to be done?



Realizing the hidden potential

- New organizations dedicated to sales and marketing
- Optimized brand positioning for each brand
- Right products in the right markets to the right segments
- Asian opportunity

- Aligned product specification to brand position
- New organization with clear responsibility and accountability:
 - Address overlaps
 - Production efficiency
 - Purchasing leverage
 - R & D efficiency
 - Support functions focused on cost and efficiency

Revenue growth **Potential operating** margin improvement of at least 3 percentage points over time Cost efficiency



15 years of building a global #3 position through aquisitions

Volvo Construction Equipment today

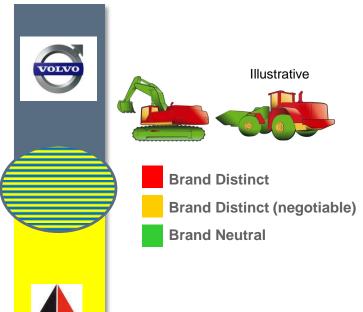
- Broad and competitive product portfolio
- Committed and aligned distribution
- Dual brands to penetrate both high-end and low-end
- Good Tier4i-engines based on Volvo Group competence and scale
- #1 in China
- New organization



Excellent basis for organic growth

Example: Volvo and SDLG positioned to capture both high-end and low-end of the market

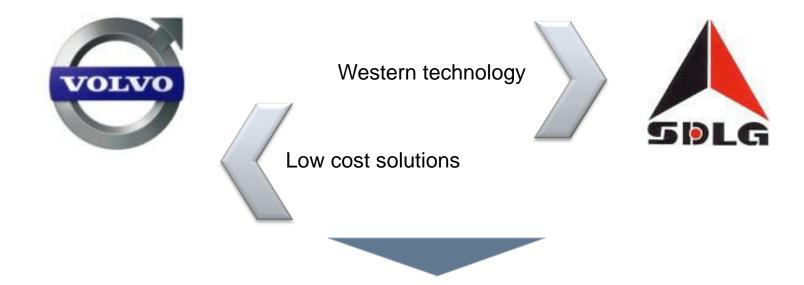
Brand position



Continued execution of the dual brand strategy

- Number 1 among Chinese Wheel Loader brands in Brazil
- Expansion of SDLG to other markets as appropriate
- Soft offer and after market expansion
 - Attachments
 - Telematics
 - SDLG opportunity
- Distribution development
 - Dealer alignment and capability development
 - Dealer capitalization

Example of how to leverage brand platforms



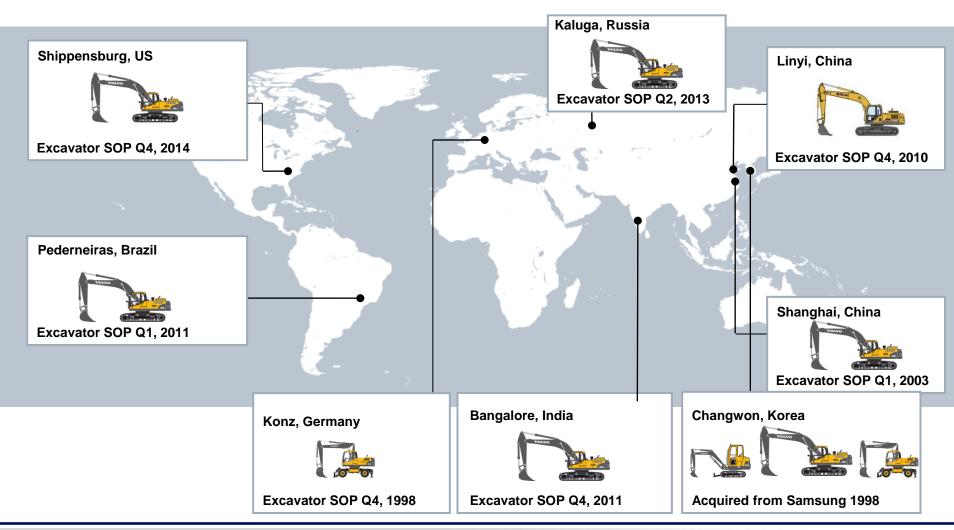
- Aligned brand positioning and revised product plans
- 55 new or upgraded products in the next few years

Example: Capturing new customers in Brazil with SDLG

- Chinese manufacturers account for ~40% of Brazil wheel loader market
- SDLG #1 Chinese wheel loader in Brazil with ~21% market share
- 92% of the SDLG Brazil customers are new to Volvo CE
- Products being distributed through same dealer ownership group with separate front end channels
- Profitable business day one



Example: Excavator expansion



There is still potential for growth and profit improvement

- Dual brand strategy: Volvo & SDLG
- Leverage brand platforms
- BRIC expansion



Growth potential

- Leverage from existing industrial footprint
- Volvo Production System for productivity
- Efficiency in R & D



Cost efficiency

VOLVO GROUP

CAPTURE THE FULL POTENTIAL OF A STRONG BUSINESS PORTFOLIO



