

# WE ARE MACK

A NEWSLETTER FOR EMPLOYEES WITHIN GROUP TRUCKS OPERATIONS, LEHIGH VALLEY OPERATIONS

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March 13, 2020

## LVO Employees:

**As a follow up to LVO General Manager Rickard Lundberg's communication earlier today, we want to share some additional guidelines regarding COVID-19:**

Over the coming weeks, many of our colleagues will be taking Earned Time Off (ETO) or vacations during spring break and plant shut down.

We strongly encourage you to consider if your vacation plans will put you and your family at risk of exposure to COVID-19.

Volvo Group North America is actively taking every precaution to secure the well-being of our employees and their families. Please remember that travel to any of the following travel-ban countries will result in a fourteen (14) day quarantine before returning to work:

**Travel-ban countries** are defined as Mainland China, Macao, Hong Kong, South Korea, Iran and northern Italy. Check link for latest updates:

<https://volvogroup.sharepoint.com/sites/nc-alerts/SitePages/information-covid-19.aspx>

Also, anyone with a **confirmed COVID-19 case** or anyone with a **suspected COVID-19 case** will not be allowed to return to work.

**A suspected COVID-19 case** is a person who:

- a. has a fever AND at least one respiratory sign / symptom (coughing, shortness of breath, breathing difficulties) AND has a travel history to or residence in a country / area or territory reporting local transmission (see [WHO situation report](#)) of COVID-19 virus during the 14 days prior to symptom onset; or
- b. has at least one respiratory sign / symptom (coughing, shortness of breath, breathing difficulties) AND has been in close contact with a confirmed or probable COVID-19 case in the last 14 days prior to onset of symptoms; or
- c. has a severe acute respiratory infection (fever AND at least one respiratory sign / symptom (e.g., cough, shortness breath) AND requiring hospitalization

## Upon returning to work:

**Any employee returning to a Volvo Group North America facility after vacation is attesting that they have self-assessed, have not visited a travel-ban country, and do not meet the criteria for a suspected or confirmed COVID-19 case.**

Again, our company's priority is to ensure the wellbeing of our Volvo Group North America employees and their families. We encourage everyone to take every precaution to avoid the further spread of COVID-19.

**Any additional updates / communications will be shared with you on LVO Bulldogs Facebook and the UAW Local 677 web site.**